

Position for Tenure-Track Associate Professor or Tenure-Track Assistant Professor
in Institute for Frontier Science Initiative, Kanazawa University
【Faculty Position for Female】

The Kanazawa University Institute for Frontier Science Initiative invites applications for a full-time Tenure-Track Associate Professor or Tenure-Track Assistant Professor position.

1. Position: Tenure-track Associate Professor, or Tenure-track Assistant Professor (Female)

- ※Affiliation: The Institute for Frontier Science Initiative and the Faculty of Pharmacy, Kanazawa University (Unit Leader/Chief: Prof. Takayuki Kuraishi)
- ※Role: Principal Investigator (PI) who are assigned as Associate Professor or Assistant Professor of this open position is obliged to vigorously promote inter-, cross-, and multi-disciplinary researches. Additionally, selected PI is obliged to fulfill the duty as faculty members at the Faculty of Pharmacy of Kanazawa University (see for details in 【2. Job description】).
- ※Term of office: In principle, 5-year term of contract (For current employee in Kanazawa university, The period of employment at Kanazawa University cannot exceed total 10 years.)
- ※Renewal of contract requires peer review process: Details are described in 【9. Others】
- ※The expected annual financial research support is about ¥500,000 during the first five years.

2. Job description

(1) Education

Lectures of general education courses of bachelor's programs. Lectures, seminars, practical training, and graduation research at School of Pharmacy and School of Medical and Pharmaceutical Sciences. Specialized education and research guidance for students at Graduate School of Medical Sciences. You may be required to teach classes in English.

(2) Research

Research that aims to elucidate fundamental principles of host–microbe interactions through genetic analysis using model organisms, based on innate immunity and/or gut microbiology.

3. Scheduled starting date of employment

As early as possible on and after February 1st, 2026

4. Qualification requirements

- Applicants must hold a doctoral degree.
- Applicants must have an outstanding research record in a field of innate immunity or gut microbiology, using model organisms.
- Applicants must be capable of promoting top-tier research and education, and are expected to develop a highly original research project in the above-mentioned field.

- Applicants should be able to teach relevant courses and demonstrate a strong commitment to education at both undergraduate and graduate levels (Master's and Doctoral programs).

※Under Article 8 of the Equal Employment Opportunity Law (Special Provisions of Measures Pertaining to Women Workers), in order to actively improve our considerably low percentage of women researchers, applicants are limited to female researchers.

5. Required documents

- (1) Curriculum vitae (A4 or US letter size with an attached photo and showing e-mail address and academic society you belong to)
- (2) Summary of previous research (free format within 3 pages of A4 or US letter size)
- (3) Plan and commitment to education in pharmaceutical sciences and research (free format within 2 pages of A4 or US letter size)
- (4) Achievement list (A4 or US letter size)
 - Publications: Classify them into original papers, reviews, books, and list them in order of publication year (Mark the original papers for which reprints are to be submitted.). List the names of all co-authors in the order of publication, underline the applicant, and put a star mark on the corresponding author. For reference, the number of citations and the latest Impact Factor of the published journal should be added. For non-reviewed publications, this should be clearly indicated as “non-reviewed.”
 - Conference presentations: List only invited lectures at academic conferences, symposiums, etc. in chronological order.
 - Acquisition status of research funds: Divide the research funds obtained over the past 10 years into the following categories: Grant-in-Aid for Scientific Research (KAKENHI), grants for public research other than KAKENHI, and research funds by companies and foundations, etc. List the funding name, name of the research project, duration, and grant amount. Also, clearly state the principal investigator or co-investigators.
 - Educational achievements: List the educational experience at universities and other educational and research institutions, and the research guidance experiences at graduate schools, etc.
- (5) PDF files of 5 most significant research articles
- (6) The names, affiliations, addresses, phone numbers, and email addresses of two referees

Applicants may be asked to come to Kanazawa University for interviews. Applicants must bear the expenses incurred in that case. Personal information is protected by the relevant Japanese law.

6. Deadline for application

Documents must arrive by 5:00 p.m. (JST) on Tuesday, September 16th, 2025.

7. Application procedures

Please send the application form by E-mail entitled "Application to Associate Professor or Assistant

Professor position in Institute for Frontier Science Initiative" to General Affairs Section of Faculty of Pharmacy and Cancer Research Institute Support Division, Kanazawa University.

※Please convert all documents to PDF files, combine them into a ZIP file, and send the ZIP file.

E-mail: y-somu@adm.kanazawa-u.ac.jp, Tel: +81-(0)76-234-6840

As we cannot receive E-mails larger than 10 MB, please use an upload site if the size of the ZIP file exceeds 10 MB. Please write "Application to Associate Professor or Assistant Professor position in Institute for Frontier Science Initiative" in the subject of the E-mail. Upon receipt of the E-mail, the administrative staff will promptly acknowledge it. Please contact the administrative staff by phone, if you do not receive a confirmation within two business days.

8. Contact information

Prof. Takayuki Kuraishi, The chair of recommendation committee

Tel : +81-(0)76-234-4423, E-mail: tkuraishi@staff.kanazawa-u.ac.jp

9. Others

* Peer review process for reappointment

Outline for the standard in making decision on the approval of academic tenure:

1. Scientific achievement in the concerned field is outstanding in both domestic and international research communities.

2. Appropriately planned research is sufficiently achieved.

3. She obtains sufficient competitive research funding and performs high research activities.

4. Educational achievement for students (research guidance and lecture , etc) is outstanding.

※Based on the result of intramural examination on academic achievement in research and activity in education, she may have opportunity for the reappointment to a tenure researcher, after the expiration of one's term of office.

* Kanazawa University is working to improve faculty members' teaching skills in English and strengthen English education on the premise of increasing the number of subjects offered in English.

* Kanazawa University promotes the development of diversity in the research and education environment

<https://ipdi.w3.kanazawa-u.ac.jp/en/>

* Annual salary system is applied.

* Salaries, etc., are based on Kanazawa University staff salary regulations. Please see the URL below.

<https://www.kanazawa-u.ac.jp/university/administration/regulation/rules> (in Japanese)

* As a full-time faculty member in the Graduate School of Frontier Science Initiative Division of Transdisciplinary Sciences (with Assistant Professors teaching only in the Master's program), you may be involved in education, so please be aware of this.